

# WORKING ENVIRONMENT POLICY

For TP-Filter, a safe and pleasant working environment is essential and a self-evident target if we are to be productive and competitive.

Our working environment shall be characterised by openness, and all individuals shall be treated equally and with respect.

They help to create security in our everyday work, engagement, the enjoyment of work and well-being, and in the longer term greater job satisfaction.

We comply with applicable working environment legislation and strive to continually improve our working environment organisationally, socially and physically.

In the event of changes in the operation, working environment issues will be discussed, risks will be investigated and consequences assessed in partnership with the employees. This will prevent adverse effects and minimise working environment risks insofar as is possible.



Johan Rasmussen  
President